September 2010

TO:  4-H Organizational Club Leaders

FROM:  Jennifer G. Bearden
        4-H Youth Development Program
        University of Florida County Faculty

RE:  4-H Club Affirmative Action Compliance Letter

Dear Leaders:

Enclosed is a copy of the 2010-2011 Affirmative Action Compliance Letter. In order for your club to operate in Okaloosa County and the state of Florida, all 4-H clubs are required to comply with these guidelines recommended by the University of Florida. Please sign and date the letter enclosed and return to our office by October 15th.

I appreciate your attention to this requirement, and cooperation in returning the compliance letter as soon as possible.

JGB
Jennifer G. Bearden
Extension Agent II
4-H Youth Development Program

Dear Mrs. Bearden:

“Pursuit to Section 503 of the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Assistance Act of 1974 (As Amended) this University of Florida Affirmative Action Plan ensures equal employment opportunity and advancement opportunity to all individuals. The University does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex (including pregnancy, childbirth or related medical conditions), national origin, ancestry, age, disability, family care status, protected veterans status, marital status, sexual orientation or any other characteristic protected by law”, our organization understands that membership should be available to all residents of the community, and we have voted to work with the county, state and national organizations.

We do not have any policies or procedures that exclude any person from membership or participation in any of its activities or in any way discriminates against persons on the basis of race, color, religion, sex, national origin, ancestry, age, disability, family care status, protected veterans status, marital status, sexual orientation or any other characteristic protected by law.

Name of organization__________________________________________________________

Date________________________________________________________________________

(Signature)

__________________________________

(Title)

JGH
4-H Year – 2010-2011